



**Mission:** Rainbows United, Inc. enhances the lives of children with **special needs** and their families by bringing together community resources and providing customized services.

# President's Annual Report Letter



In March of 2018, Rainbows' Board of Directors approved a Strategic Plan for 2018 through 2021 that will guide future priorities and decisions for Rainbows United. The Plan aligns with Rainbows United's Mission **to enhance the lives of children with special needs and their families by bringing together community resources and providing customized services.** The strategic planning effort received input from families, staff, community partners, and donors through interviews and surveys, as well as data related to trends, conditions, challenges, and opportunities. The Wichita State University Community Engagement Institute conducted research to support decision-making and facilitated the planning process. In September 2017, Board Members and staff leadership met for one full day to brainstorm a vision for Rainbows' future and guided each step of the process. We had energized participation and visioning on behalf of children with special needs and their families. Rainbows United is fortunate to have such passionate and invested supporters.

Four main questions were asked of participants. Rainbows' staff will weave this input throughout as we implement our Strategic Plan.

**What should we keep:** 1) Infant Toddler Services, culture and commitment to families and to staff, partners; 2) Services unique to Rainbows such as Child Care, Camp, In-home services; 3) Targeted Case Management (TCM); 4) Autism, Mental Health; 5) quality, reputation, brand, and 6) continued work with contracted lobbyist.

**What should we explore:** 1) enhance existing child care; 2) consult with other organizations as possible revenue stream; 3) expand autism services; 4) increase staff compensation; 5) expand both internal and external communication; 6) collaborate with other service providers; 7) expand to other counties; and 8) set a benchmark for providers across the State.

**What do we need to study/learn:** 1) conduct a needs assessment of gaps in services;

2) explore potential funding streams for services; 3) understand the politics of all funding sources; 4) support quality staff through benchmarking total compensation; 5) identify what makes Rainbows unique; 6) leverage in-kind professional services from partners; 7) study service approaches in other states; and 8) evaluate services that should be discontinued.

**If guaranteed success, what bold steps might we take:** 1) provide employees with a market wage; 2) conduct paid media campaigns; 3) provide more private pay options/services; 4) expand special needs child care and transportation; 5) develop alternate structure for TCM; 6) provide a seamless and continuum care of services; 7) put more resources into fundraising; and 8) equip staff and the Organization with more technology resources.

With this information in mind, four strategic Focus Areas were identified for the Strategic Plan: **Champion Children with Special Needs, Promote Talent Development, Develop Diverse Funding Streams, and Build Internal/External Communication.** Strategies, action steps and timelines were defined for each Focus area.

Since the approval of the Plan, we have secured \$2 million additional funds for statewide Infant/Toddler Services with the help of our lobbyist through the Kansas State Legislature; added the use of the Predictive Index to better screen candidates for our Family Support Services staff; sold all of the \$200,000 Kansas tax credits to help fund much needed software; and brought together a group of staff who have been "building" the internal structure needed to implement myEvolv, the new software for all programs and services. It is rewarding and motivating to see the Strategic Plan be a dynamic document. We look forward to what we will accomplish this next year.

Deb Voth, President

# Highlights of the Year

Gail Johnson with Intrust Bank led as Board Chair for his second year. Position transitioned to a 2-year role.

Fashion Pasion raised a record-breaking \$450,000 in net proceeds.

Strategic Plan was completed and implementation began.

An AmeriCorps VISTA Summer position supported Camp Woodchuck and the 108 children and youth that attended.

Anabel Bentley was honored with the Prism Award recognizing dedication and inspiration by her peers.

Rainbows' Run became a morning event and raised more than \$20,000 for services in Butler County.

Dedicated User group of employees built new client tracking system in myEvolv, putting in hundreds of hours in addition to other responsibilities.

Michael White is honored as Outstanding Youth statewide by InterHab.

\$2 million statewide was secured for *tiny-k* funding in the Kansas legislature.

The Predictive Index Assessment was rolled out and used as a tool to help engage In-home Direct Service Providers. The Assessment has also been used for recruitment and team development in other departments of Rainbows.

Attachment Biobehavioral Catch-up (ABC) Project was implemented, served 50 families at risk.

New Employee Orientation was revamped to give a more comprehensive start to employees.

Interactive presentation was developed internally and includes 3 new video options to show Rainbows' services in the community.

Volunteers developed Super Hero Project video featuring Rainbows' youth super powers to raise awareness and funding for Camp Woodchuck.

The 10th Annual Peter Hampel's Luau raised a record \$54,000 in net proceeds.



# Year in numbers

## Rainbows United, Inc. Consolidated Statement of Activities

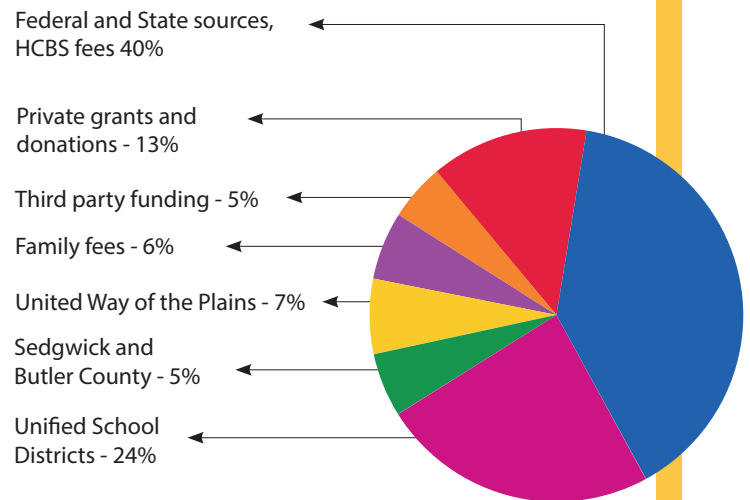
- For the year ended June 30, 2018

**FY 2018**

Support	\$ 4,143,658
Revenue & gains	<u>5,799,892</u>
<b>Total support, revenue and gains</b>	<b>9,943,550</b>
<b>Expenses and losses:</b>	
Program services	8,206,140
Management and general	1,420,284
Fund raising	<u>452,545</u>
<b>Total expenses and losses</b>	<b>10,132,969</b>
Increase (decrease) in assets	(189,419)
Net assets at beginning of period	<u>7,152,425</u>
Net assets at end of period	<u><u>\$ 6,963,006</u></u>



## Funding Sources FY 2018



## Rainbows United funding sources July 2017 – June 2018

Federal and State sources, HCBS fees	\$ 3,928,348
Unified School Districts	2,394,780
Sedgwick and Butler County	541,887
United Way of the Plains	658,686
Family fees	584,999
Third party funding	444,138
Private grants and contributions	1,332,314
Other	58,398

**Number of employees:**  
 June 30, 2018 - 256 employees  
 including 125 Direct Service Providers

# 3,845

Children Served, ages 0-21 (Unduplicated) FY2018

## Number of children by service and age

Targeted Case Management  
0 - 21 **537**

Infant/Toddler Services  
Sedgwick County  
0 - 3 **1,819**

Bright Beginnings  
Butler County  
0 - 3 **261**

Early Childhood  
Mental Health Services  
0 - 5 **455**

Autism Services  
0 - 8 **20**

Child Care and Preschool  
0 - 5 **95**

## Community Based Education/ Training Services

3 - 5 **108**

Specialized Foster Care  
0 - 21 **18**

Case Management  
0 - 21 **2,617**

Family Support Services  
5+ **196**

Connecting Point  
0 - 8 **799**

Children received screenings  
0 - 5 **966**

Children who received an  
assessment/evaluation  
0 - 5 **1,939**



## VOLUNTEERS

Total Volunteers

# 481

NUMBER OF HOURS

# 7,987

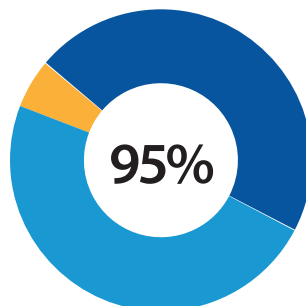
## Location of Services FY2018

In a Rainbows' center - **203**

In the family home - **2,254**

In the community - **1,851**

*Some children received services in more than one location during the year.*



95.29% of services located in the community/family home

# Charitable Gifts



Every day, infants are born in our community who will need Rainbows United services. The goal of the Rainbows United Charitable Foundation, Inc. is to provide the necessary financial security to ensure that our community's children of tomorrow will receive the individual help they need to succeed and thrive. Income from endowed funds supports maintenance of existing services as well as development of cutting edge service enhancements despite fluctuations in other established funding streams.

## Endowment Partner

Rainbows United Charitable Foundation, Inc. partners with Wichita Community Foundation for agency designation and endowed funds. Please visit Wichita Community Foundation at [wichitacf.org](http://wichitacf.org) to learn more about their services to the community.

## Let us thank you

If you have already named Rainbows United Charitable Foundation, Inc. in your estate plans, let us know. We'd love to thank you for your wonderful generosity! Letting us know about your giving intentions now helps Rainbows ensure funds are designated for their intended purpose for years to come. Contact the Development Office at 316.267.KIDS for details.



## Planned Giving

### Types of Gifts Accepted

- Gift by Will or Revocable Trust
- Gift of Insurance
- Gift of Real Property or Appreciated Assets
- Charitable Remainder Trusts
- Charitable Remainder Annuity Trust (CLAT);
- Charitable Remainder Uni-trust (CRUT)
- Charitable Lead Trust (CLT)
- Charitable Lead Remainder Trust
- Qualified Terminable Property Interest (QTIP) Trust

*NOTE: RUCF is not engaged in rendering legal or tax advice. Legal counsel should be sought when considering planned giving arrangements.*

### Spending Policy

The spending policy for the "Not Restricted or Temporarily Restricted Endowment Fund" shall be a maximum of six percent (6%) of the last 16-quarter rolling average, the last quarter being December 31 of the year prior to the year of distribution. The spending policy for Restricted Funds shall be in accordance with the donors' expressed restriction.

Rainbows United Charitable Foundation, Inc. is the preferred entity for all planned gifts, including endowment and estate gifts. Any unrestricted gift in which a donor has used the legal name of RUCF will be considered a gift designated solely for endowment.



### Rainbows United Charitable Foundation, Inc. FY 2018 Board of Directors

Steve Cox, Chair\*  
 Grant A. Stannard, Past Chair\*  
 Helen Healy, Vice Chair  
 Stephanie Galichia, Secretary\*  
 Janeen Hughes, Treasurer\*  
 Patricia O'Sullivan  
 Hale Ritchie\*  
 Steve Yager

*\*Indicates Rainbows United, Inc. Board Member*

### Rainbows United Charitable Foundation, Inc.

*Statement of Financial Position June 30, 2018*

Investments	\$ 1,094,222
Liabilities	0
Net assets	1,094,222
Total liabilities and net assets	\$ 1,094,222

# Honor Roll of Donors FY 2018

## \$50,000+

Koch Industries, Inc.

## \$25,000 - \$49,999

Beach Family Foundation  
 Berry Foundation  
 Marty and Jenae Cornejo  
 Cox Communications  
 Kansas Health Foundation  
 KC Bell, Inc.  
 Hale and Janie Ritchie  
 Spirit AeroSystems, Inc.  
 Phil Enegren and Linda Weir-Enegren

## \$10,000 - \$24,999

Randy and Ann Brillhart  
 Charlie and Marla Chandler  
 Steve and Janis Cox  
 Epsilon Sigma Alpha Chi Epsilon  
 Chapter of Wichita  
 Merritt and Karen Fineout  
 Aly A. Gadalla, M.D.  
 Tom and Julie Gentile  
 Hampel Leasing  
 Robert and Janeen Hughes  
 Lair Foundation  
 Mort's Cigar Bar  
 Adam and Meredith Olson  
 Mitesh and Auddie Patel  
 Textron Aviation  
 Textron Matching Gift Program  
 Chandra and Sudha Tokala  
 Josh and Lisa Umbehr  
 Vess Family Foundation  
 Kent and Deb Voth

## \$5,000 - \$9,999

Keith Anderson  
 Charlie and Joanne Applegate  
 Bank of America Charitable Foundation  
 Donna Bunk  
 C.J. Memorial Foundation  
 Drs. Pat and Sylvia Do  
 Kenny and Sue Doonan  
 Emprise Bank  
 Bill and Lisa Farris  
 Lindsay Hall  
 Hampel Oil Distributors, Inc.  
 Mark and Mary Hutton  
 LS Industries, Inc.  
 Ron and Barbara Mann  
 Mike and Paula Matson  
 Gary and Susan Proffitt  
 R.W. and Nancy Bowen Designated Fund  
 Naaman and Jeramie Ritchie  
 Ronald McDonald House  
 Charities of Wichita, Inc.  
 Schreck Financial Group LLC  
 – Toothaker Gabel Team  
 Stannard Foundation  
 Phu Truong  
 Jeff and Rhonda Turner  
 UMB Bank  
 Vess Oil Corporation  
 Jim and Jo Walters  
 Don and Janice Zerbe

## \$2,500 - \$4,999

Bank SNB; A Division of Simmons Bank  
 Brock and Amy Beran  
 Remy and Jamie Blanchaert  
 Buckley Oil Company  
 Chevron U.S.A.  
 Cox Machine, Inc.  
 Richard and Camille Crist  
 Davis-Moore Automotive, Inc.  
 Don Hattan Dealerships  
 Douglass Wealth Partners  
 Exxon Mobil  
 Freddy's Frozen Custard & Steakburgers  
 Galichia Foundation, Inc.  
 Ed and Helen Healy  
 Hinkle Law Firm  
 INTRUST Bank  
 Jeff and Nancy Jabara  
 Gail and Donna Johnson  
 Gavin and Elsie Kreidler  
 John and Michelle Lohmeier  
 Murphy Tractor & Equipment Co., Inc.  
 Kevin and Kelsey Nichols  
 Will and Kristen Price  
 RCB Bank  
 Nathan and Kristin Robertson  
 Sally Simon  
 Ron and Linda Stephen  
 Jim Voegeli  
 Vornado Air  
 Kent and Pam Wells  
 White Eagle Credit Union



### \$1,000 - \$2,499

Afton Chemical  
 Chad and Erica Ammar  
 Andover State Bank  
 John and Lorie Angelo  
 Art of Life Chiropractic  
 David and Kathy Atkins  
 Bob and Jennifer Babst  
 Bank of the West  
 James and Vera Bothner  
 Buckley Industries, Inc.  
 Butler Electric Cooperative  
 Wayne and Susan Chambers  
 D. Lynne Chappell  
 Jon Chisholm  
 CITGO Petroleum Corporation  
 Matching Gifts Program  
 Kristen Clevenger  
 CoBank  
 Steve Coulter and Hilary Price  
 Daniel J. Taylor Family Charitable Foundation  
 Brenna Davis  
 Dan and Jana Day  
 Dillons Stores  
 El Dorado Charities Auxillary  
 Mark and Ann Emig  
 Mike and Mary Engelbrecht  
 Fidelity Bank  
 Garden City Co-op, Inc.  
 Growmark, Inc.  
 Dana Gythiel  
 Ed and Nancy Hampel  
 Bob and Jorene Hampel  
 Heartland Animal Hospital  
 Heartland Homecare Services, Inc.  
 Brian and Joy Heinrichs  
 Louis and Terry Heldman  
 Brent Houchen  
 Basil and Patricia Hourani  
 Robin and Coleen Jennison

Steve and Tandra Johnson  
 Kansas Gas Service, A Division of ONE Gas  
 Kansas Star Casino  
 Rich and Hannah Kerschen  
 Knights of Columbus, Council #00296  
 Knights of Columbus, Council #10483  
 Knights of Columbus, Council #11692  
 Linder & Associates  
 Craig and Benith MacPherson  
 Walt and Karen Malone  
 Pete and Lanelle McKernan  
 Belden and Anna Mills  
 Morgan Stanley Smith Barney  
 New York Life Insurance Company  
 Kere and Ronda Noel  
 Joseph and Sarah Nold  
 Steve and Kim Nussbaum  
 John Paladino and Jane Nelson  
 Parks Motors  
 Ken and Marilyn Pauly  
 Petro Canada  
 Duane K. Poynter  
 Lance and Megan Reichenberger  
 Roth Family Charitable Foundation  
 Scott and Krista Sanderson  
 Jon Sendall  
 Seneca Tank, Inc.  
 Shelley Electric, Inc.  
 Walter and Margaret Shook  
 Jack and Debbie Snyder  
 Tracey Stover  
 Textron, Inc.  
 The Robert E. Miller Group  
 Thad and Jennifer Twietmeyer  
 University Congregational Church  
 Casey Voegeli  
 Brent and Cayla Wasson  
 David and Michele Wheeler  
 Dale and Alice Wiggins  
 Stephen and Cathie Yager

### \$500 - \$999

Albert Hogoboom Oilfield Trucking, Inc.  
 Georges and Jocelyne Ausseil  
 Michael and Carolina Bates  
 John and Ava Blanton  
 Eric Buer  
 Henry and Grace Buresh  
 Central Kansas Community Foundation  
 City of Wichita  
 Commerce Bank  
 Michael and Stacy Cozad  
 John and Kelley DeCesaro  
 DeVore Family Fund  
 Mark and Susan Douglass  
 Downtown Wichita Kiwanis Club Foundation  
 Ronald and Tracy Draper  
 El Dorado Clinic, P.A.  
 Dan and Lenora Fairbank  
 FastSigns / Chris and Nina Davis  
 Fidelity Charitable Gift Fund  
 Britt and Brenda Fulmer  
 Dr. Jody and Stella Galichia  
 Bob and Mzia Gibson  
 Bobby and Barbara Gill  
 Glazer's of Kansas  
 Chris and Cozy Goebel  
 Jeffrey and Allison Grace  
 Nate and Julie Hampel  
 Bill and Janet Hampel  
 Scott and Stephanie Harder  
 Heartland Research Associates  
 Chuck and Brenda Hess  
 HollyFrontier El Dorado Refining, LLC  
 Todd and Kimberly Hornbaker  
 Ali Issa  
 Paul Kelsey  
 Brandon and Angela Kessler  
 Terry and Jody Klein  
 Knights of Columbus, Council #10408  
 Dale and Melissa Knoeber



Trevor and Jamie Kraus  
 Todd and Julie Lair  
 Randy and Trish Lair  
 Lift Truck Center  
 Ryan Livermore  
 Mike and Debbie Mai  
 Lawton Makovec  
 Justin and Shelly McClure  
 Mark and Kami Murphy  
 Naftzger Fund For Fine Arts, Inc.  
 Jerry Newman and Diane Cottingham  
 David and Julie Oles  
 OPECo, Inc.  
 Derek and Lynn Park  
 Chris Parsons  
 Tyler and Misty Paul  
 Doug and Sally Pence  
 Dr. Martin and Donna Perline  
 Louis and Raylene Perrier  
 Matthew and Kate Rohr  
 David and Barbara Rolph  
 Rotary Club of Andover  
 Greg and Janne Rowe  
 Marq and Kelly Sams  
 Sierra Scott  
 Sherwin Williams  
 Jay and Debbie Smith  
 Daniel and Mona Stecklein  
 Susan B. Allen Memorial Hospital  
 Tallgrass Family Medicine, LLC  
 Telcom Insurance Group  
 The Penn Mutual Life Insurance Company  
 Byrne and Becky Vickers  
 Jim and MaryLynn Walker  
 Dan and Marilyn Waller  
 Dean and Susan Watson  
 Stanley and Ursula Weilert  
 Richard and Linda Weir  
 Stephen Yops  
 Dr. Estephan and Janane Zayat  
 Daniel and Judith Zimmerman

### \$250 - \$499

Air Capital AMBUCS  
 Mark Armfield  
 Atlas MD  
 Paul Attwater and Kim Duggar Attwater  
 Robert Baumgartner  
 Black Hills Energy  
 Mitch and Ipek Born  
 Bothner and Bradley, Inc.  
 Dean Bradley  
 Dr. Bill and Mary Braun  
 Shannon Brinkmeyer  
 Mike and Dale Bukaty  
 Dr. John and Cindy Carnahan  
 Chad Caro  
 Cheezie's Pizza, Inc.  
 Robert and Judith Circle  
 Dr. Bill and Becky Collier  
 John and Randy Cooper  
 Bob and Betty Decker  
 John and Sue Dieker  
 Daniel Drouhard and Sara Jane Cherry  
 Drs. Todd & Giannetti Eye Care  
 Bob and Kim Dwerlkotte  
 Charles and Michelle Eastman  
 Dr. A.J and Diana Farha  
 Evan and Heather Feist  
 Hannah Flask  
 Kenneth G. Fuson  
 John and Jane Garvey  
 Grant and Sidni Garwood  
 Pat and Jackie Gearhart  
 Betty Graham  
 John Grimshaw  
 Gene Gutschenritter  
 Steve and Stacy Hall  
 Kenneth and Melicia Hampel  
 Tim and Terra Hampel  
 Hansen Retail Liquor

Derick and Ashlie Hargrave  
 Janet Hawthorne, Ph.D.  
 Headley Funeral Chapel  
 Alan and Sherri Herrman  
 Jason and Lindsey Hess  
 Jim and Janet Hintz  
 Jacob and Laura Hocker  
 Arthur and Aharon Hoopes  
 House of Schwan, Inc.  
 Derrick Idbeis  
 Ken and Vicki Janicke  
 Greg Jones  
 Jim and Sharon Kincaid  
 Victor and Cynthia King  
 Rollee Kirk  
 Darren Klusman  
 Rod and Val Learned  
 Walter Nehring and Annette Lezotte  
 Link MMA  
 Josh and Amanda Linnell  
 Maciej and Ada Marciniak  
 Faith Maughan  
 Dave and Cheryl McGuire  
 Brent McNulty  
 Clay McPheeters  
 Fred and Gay Muenchrath  
 Michael Murray  
 Dr. Nassim and Nelly Nabbout  
 Network for Good  
 Michael Oberle  
 Mike and Kathy O'Bryhim  
 Silas and Kayla Pippitt  
 Professional Engineering Consultants, P.A.  
 Ed and Lee Ritchie  
 Matt Ritchie  
 Cindy Rodman  
 Rohr Family Foundation  
 Blake and Christina Shuart  
 Jerry and Janet Simpson  
 Foster and Janet Smith



Rob Snyder  
 Sharon Stump  
 The Benevity Community Impact Fund  
 Tracy's Automotive  
 Michael and Deanna Voyles  
 Tony and Mimi Wakim  
 Weigand Omega Management, Inc.  
 Dave and Judy Wenz  
 Gary Willhite / Savage Services  
 Zach and Kristen Woodburn  
 James Ziegler

### Gift-In-Kind

4C Tree Farm  
 A Cornacopia  
 Aero Plains Brewing  
 Ambassador Hotel Collection  
 Sally Andrews  
 Ann Taylor  
 Applebee's Bar & Grill  
 Apricot Lane Boutique  
 Artistic Limousine  
 Aspen Boutique  
 Athleta  
 Attitudes Dancewear, Etc  
 Auburn Spirits  
 AVI Seabar & Chophouse  
 Marvin and Tomi Bailey  
 Frank and Jessica Basgall  
 Derold and Cindy Becker  
 Bonefish Grill  
 Botanica, The Wichita Gardens  
 Beth and Guy Bower  
 Bradley Fair  
 Donna Bunk  
 Burnell's Fine Jewelry & Design  
 Carrabba's Italian Grill  
 Connie Carter  
 Central Security Group  
 Chester's Chophouse and Wine Bar  
 Chick-Fil-A

Chilton Billiards  
 Christopher Clark Photography, Inc.  
 Colab  
 Robert and Judith Circle  
 Larry and Terri Clark  
 Connie's Cookies  
 Cosmosphere  
 Crestview Country Club  
 Dillons Stores  
 Docuplex  
 Doo Dah Diner  
 Atri Dutta and Lipilekha Mukherjee  
 Tammy Eilert  
 Elderslie Farm  
 Ron and Susan Estes  
 Everything 2 Go  
 Exploration Place  
 Evan and Heather Feist  
 Flint Hills National Golf Club  
 Verneene Forssberg  
 Frou Frou  
 Frozen Drinks R Us  
 G M Clothes Horse, Inc.  
 GoTimeTraining  
 Tiffany Graf  
 Great Image Designs  
 Grene Vision Group  
 Leslie and Barbara Griffith  
 Shequia Griggs  
 Darrin Hackney  
 Kate Hale  
 Hampel Oil Distributors, Inc.  
 Ed and Nancy Hampel  
 Kenneth and Melicia Hampel  
 Nate and Julie Hampel  
 Bob and Jorene Hampel  
 Gayle and Edwin Hayter  
 Home Depot  
 Robert and Janeen Hughes  
 Hyatt Regency Wichita  
 Jacob Liquor Exchange  
 Java Salon

Gordon and Shirley Johnson  
 JoS. A. Bank  
 Justin McClure Creative  
 Kansas Aviation Museum  
 Kansas City Royals  
 Kansas City Zoo  
 Kansas Star Casino  
 Randy and Trish Lair  
 Larkspur Restaurant  
 Jane Longar  
 Love Of Character  
 Lucinda's  
 Lyndon's  
 Marine World  
 Michelle Martinez  
 Massage Envy  
 Kevin McKinney  
 Mojack Distributors  
 Joe Montiel  
 Museum of World Treasures  
 Music Theatre Wichita  
 Nails & Spa  
 Kere and Ronda Noel  
 Nouveau  
 Oak & Pie  
 Olio's Market  
 Olive Garden Italian Restaurant  
 Ottawa Amusement Co., Inc.  
 Panera Bread of Kansas  
 Pinots Palette Wichita  
 Pita Pit  
 Mike and Susan Pompeo  
 Kristen Pugh  
 Quik Trip Corporation  
 Randy Cooper's Fine Jewelry  
 Reflection Ridge Golf Club  
 Denie Reynolds  
 Hale and Janie Ritchie  
 River City Brewery  
 Matthew and Kate Rohr  
 Rolling Hills Country Club  
 Roxy's Downtown



Saint Jewelry  
 Sam's Club  
 Domingo Sanchez and  
 Maria Gonzalez-Salina  
 Sedgwick County Zoo  
 Skin Essentials  
 Southwest Airlines Company  
 SPECS Wichita  
 Jennifer Spicer  
 Standard Beverage  
 Grant Stannard  
 Mandy Steven  
 Tad's Locker Room  
 Tallgrass Country Club  
 Tanganyika Wildlife Park  
 The Farris Wheel  
 The First Place  
 The Inn at Tallgrass  
 The Insurance Guys  
 The LBD, Etc.  
 The Table Guys  
 Textron Aviation  
 Thunderbird Tactical  
 Tousled  
 Tropical Designs  
 True's Custom Floor Covering  
 Tuesday Morning  
 Tuscany Investment Corp  
 TWELVE Restaurant  
 Two Brothers BBQ  
 Vornado Air  
 Kent and Deb Voth  
 Renee Walker  
 Walt Disney World Company  
 Walser Automotive Group  
 Walton's Inc.  
 Brian Warner  
 White House Black Market  
 Stephan and Frances White  
 Wichita Art Museum  
 Wichita Festivals, Inc.  
 Wichita Ice Center  
 Wichita Symphony

Wichita Thunder Ice Hockey  
 Willowbend Golf Club  
 Wings Of The Wind  
 Woof Gang Bakery & Grooming Wichita  
 Patty Wright  
 YMCA

### ***Tributes: In Honor of***

All the kids at RFC from '95 to '98  
 Barbara Ritchie  
 Carson Neally  
 Cheryl Verde, Valarie Davidson, Jan Baggett,  
 Mary Battocletti, James Baumgartner,  
 Paula Dingess, Richard Eckert  
 Coleen Jennison  
 Colton Allen Smith  
 Dean & Barbara Ritchie Family  
 Devante  
 Grant Stannard  
 Hale Ritchie  
 Ellie Friess  
 Luca Amaro  
 Robert Baumgartner  
 Jim and Jo Walters  
 Joey Twietmeyer  
 Katrell Bland  
 Paco Price  
 Peter Hampel  
 Richard Eckert  
 Sandra Jacobs  
 Walt and Margaret Shook  
 Wyland Green  
 Xander Brinkmeyer  
 Zoey

### ***Tributes: In Memory of***

Adam and Andy Eckert  
 Cale Twietmeyer  
 Clarence Moos

Dorothy Antonson  
 Ernest "Bud" E. Cox  
 Frank Theis  
 Jack Spines  
 John Frazee  
 Joseph Bunk  
 Julie Waugh Starling  
 Katherine "Katie" Stannard  
 Marilyn Sones  
 Mary Jo Walker  
 Melissa Cheatwood  
 Michelle L. Glidewell  
 Rita M. Blecha  
 Ruth A. Cox  
 Sarah Bigley  
 Tom Tatro  
 Virginia Woodring

### **Community Partners**

Butler & Sedgwick County  
Public Schools

Butler County Developmental  
Disability Organization

Kansas Children's Cabinet  
and Trust Fund

Kansas Departments of Education;  
Health and Environment; and  
Aging and Disability Services

Sedgwick County Developmental  
Disability Organization

United Way of the Plains

United Way of El Dorado



## Board of Directors 2018



**Chair**  
**Gail Johnson**, INTRUST Bank



**Vice Chair**  
**Janeen Hughes**, INTRUST Wealth



**Secretary**  
**Lisa Farris**, Community Volunteer



**Treasurer**  
**Jeff Jabara**, Community Volunteer

### Past Chair

Josh Umbehr, MD, AtlasMD\*

Vera Bothner, Bothner & Bradley, Inc.

Steve Cox, Cox Machine\*

John DeCesaro, Fidelity Bank\*

Sue Doonan, Community Volunteer

Stephanie Galichia, Community Volunteer

Pat Gearhart, Simmons Bank

Julie Gentile, Community Volunteer

Coleen Jennison, Cox Communications

Michelle Lohmeier, Spirit AeroSystems

Pete McKernan, Community Volunteer

Meredith Olson, Koch Companies\*

Gary Proffitt, Community Volunteer\*

Hale Ritchie, Community Volunteer\*

Dan Sabol, Bank of America

Grant Stannard, Stannard Construction\*

Jim Walters, Textron Aviation

### Board Emeritus

++Joseph F. Bunk, C.P.A.

Richard Gilmartin, M.D.

++Ledly Greever

Helen Healy

Hal McCoy

Doug Pence, M.D.

Jane Ritchie

++Proctor Ritchie

++Jack Spines, Jr.

++Gladys Wiedemann

Linda Weir-Enegren,  
 Founder of Rainbows United

++Deceased

\*Executive Committee

## Leadership Team



**Deb Voth**  
 President



**Michelle Eastman**  
 Vice President of Marketing  
 and Communications



**Angela Kessler**  
 Vice President of  
 Development



**Debbie Mai**  
 Vice President Of  
 Programs and Services



**Kere Noel**  
 Chief Financial Officer



**Renée Walker**  
 Vice President of  
 Human Resources





### Kids' Point

Home to Targeted Case Management, CBETS, Child Care and Preschool, Autism Services, Foster Care, Volunteers, Connecting Point, Mental Health Services, Administration  
 3223 North Oliver Avenue  
 Wichita, KS 67220  
 Phone: **316.260.HOPE (4673)**  
 or **316.267.KIDS (5437)**  
 Connecting Point: **316.267.3535**

### Bright Beginnings

**Rainbows United of Butler County**  
 Home to Butler County  
 Infant/Toddler Services  
 409 N. Main, El Dorado, KS 67042  
 Phone: 316.320.1342

### Kids' Cove

Home to Family Support Services,  
 Camp Woodchuck, Sedgwick  
 County Infant/Toddler Services  
 2258 North Lakeway Circle  
 Wichita, KS 67205  
 Infant/Toddler Services  
 Phone: **316.945.7117**  
 Family Support Services  
 Phone: **316.684.7060**

**CBETS** Rainbows United also has a presence in over 40 community preschools, family day care homes and child care centers through site visitations made by Community Based Education/Training Services (CBETS) team professionals.